



November 25, 2020

Dear Camp Community,

In 2015, Matthew Scavitto, a Camp counselor from 2001 to 2014, was arrested and subsequently convicted for institutional sexual assault and corrupting the morals of a minor. The conduct underlying the conviction involved sexual abuse of a high school student at a boarding school in Chester County, Pennsylvania, between 2013 and 2015. The student was also a former camper and member of our Camp staff. We learned from law enforcement in 2015 that Scavitto also abused the student while at Camp, as well as another student in Chester County. Following the arrest in June 2015 and prior to the arrival of campers later that month, we notified parents of incoming campers. As described below, later in 2015, we communicated the same information to families whose campers may have intersected with Scavitto during his time as a counselor. We understand that the letter did not reach all alumni campers and have made renewed efforts in our 2020 correspondence to locate and notify alumni campers who may have intersected with Scavitto.

We committed to you in 2015 that we would respond to this information openly and in a manner consistent with the values of character and integrity we have taught our campers since 1903. We understand the trust you place in Camp and the importance of sharing information as it relates to the welfare of our campers. We write now to share that Will Addis, a former camper from the early 2000s, contacted the Camp in October 2020 to report that Scavitto sexually abused him at Camp from 2001 to 2003 when Scavitto was a junior and senior counselor.

The welfare of our campers is our highest priority, and this information is sobering. We are engaged in active dialogue with the former camper's counsel, who filed a civil complaint against the Camp in New Hampshire earlier this month. Mr. Addis filed the civil complaint under his name and has specifically asked that the Camp include his name in our correspondence to the Camp community in the hopes that it may encourage other former campers to come forward to share their own experiences and observations. We are deeply appreciative to Mr. Addis for his engagement and his desire to help protect future campers.

In 2015, we took a number of important steps after learning about Scavitto's arrest: we immediately contacted child protective services and law enforcement in New Hampshire and Pennsylvania, terminated the Camp's association with Scavitto, and engaged nationally renowned child protection professionals to assist us in conducting our own internal review. The internal review sought to understand whether Scavitto impacted others in our Camp community. As a result of the 2015 internal review, we learned that Camp staff had raised a concern about contact between Scavitto and Will Addis in the early 2000s. Based on camper addresses in our records, we mailed letters to the parents of former campers from 2001 to 2014. We specifically

encouraged anyone with information about Scavitto or related matters to directly contact Jody Baker of the Moultonborough Police Department or Detective Sgt. Jeff Heim of Willistown Township in Chester County, Pennsylvania. We also worked closely with the Moultonborough Police Department to provide access to records, current and former staff, and former campers, and to share all information gathered in our internal review. We greatly appreciate the concerted efforts of the Moultonborough Police Department, both then and now.

Since receiving the new report of abuse in October, we have again responded with urgency and care, and with concern for the privacy and well-being of the former camper who came forward. We contacted the Moultonborough Police Department to share Mr. Addis' disclosure. We have also shared information gathered in our 2015 review with Mr. Addis. We are continuing to work with the child protection professionals we engaged in 2015 to help guide the Camp in ensuring that all steps we take further our commitment to the protection of our campers. **We want to renew our request to the Camp community to share any information that might help determine whether any other campers may have been impacted by Scavitto.** We encourage any former camper, parent, or staff member who has concerns about their interactions with Scavitto – or any other interactions of concern at the Camp – to contact Jody Baker of the Moultonborough Police Department at 603-476-2400 or jbaker@moultonboroughnh.gov. In addition to contacting law enforcement, individuals can participate in the Camp's internal review by contacting our child protection professionals, Leslie Gomez (215-665-5546 or lgomez@cozen.com) or Gina Maisto Smith (215-665-5540 or gsmith@cozen.com) directly. All information shared with the Camp will be reported to law enforcement consistent with the Camp's legal obligations regarding suspected child abuse.

Our highest priority is our campers' safety and welfare. The Camp follows federal and state child protection laws, procedures, and guidelines. We have rigorous practices for hiring, supervising, training, and monitoring staff and employees, and we follow "the rule of three," which prohibits a counselor from being alone with an individual camper.

As parents and Camp leaders, our top priority is to protect and support our children. The Camp has more than a century-long commitment to teaching, coaching, and developing the character of our campers. Since 2015, we have engaged in earnest efforts to incorporate the lessons learned into every aspect of Camp. We remain committed to the safety and personal growth of your sons and thank you for entrusting us with their care.

Sincerely,



Robert L. Gray
Chairman Emeritus



Cornelius Merlini
Chairman



Doug Knight
Camp Director